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Attract, Engage & Retain Top Talent 50 Plus One Strategies Used by the Best AuthorHouse An organisation with a superior employment brand is one whose leadership and workforce behaviours match the company brand. Translation: the value proposition for the business is reflected in the actions of the employees at all levels of the organisation. Even for organisations that know how to attract the right talent, the challenge turns to how to engage them in their work and retain them longer than the competition. Every manager knows ...engaged and committed employees are proud to work for their employer and are dedicated to the organisation and willing to give the extra effort necessary to achieve the goals of the enterprise. "50 Plus One Tips to Attract, Engage and Retain Top Talent" provides different approaches to engage your employees. This book will serve as a blueprint for the creation, or re-creation, of your desired place to work by attracting, engaging, and retaining your company's top talent **A Subject Guide to Quality Web Sites** Scarecrow Press The Web is always moving, always changing. As some Web sites come, others go, but the most effective sites have been well established. A Subject Guide to Quality Web Sites provides a list of key web sites in various disciplines that will assist researchers with a solid starting point for their queries. The sites included in this collection are stable and have librarian tested high-quality information: the most important attribute information can have. **We How to Increase Performance and Profits through Full Engagement** John Wiley & Sons Achieve a fully engaged workforce What if every single employee-every single one-worked in their dream job, utilized their best talents, worked with an inspirational leader and was fully engaged in their role? For companies, this scenario leads to breakthroughs in productivity, customer service, profitability, and shareholder value. For individuals, it means better health, stronger relationships with family and friends, and greater happiness. We sketches the landscape of today's changing job environment and gives managers and individual employees alike a road map to full engagement. Anchored with specific metrics, based on studies of 2 million people, includes engagement, retention, customer loyalty, and profitability Scientific research and academic insights are translated into actionable steps Authors have extensive experience in cutting-edge human resources solutions Achieve breakthrough results for yourself and your organization with the power of full engagement from We. **International Business Challenges and Choices** Oxford University Press Offering a refreshingly critical perspective, this text presents a balanced & concise account of the challenges & opportunities of international business. Extensive use of international case examples, demonstrating both good & bad practice, provides students with a realistic depiction of international business. **Talent Management Technologies A Buyer's Guide to New, Innovative Solutions** AuthorHouse **Perfect Psychometric Test Results** Random House Perfect Psychometric Test Results is an invaluable guide for anyone who wants to secure their ideal job. Written by a team from Kenexa, one of the UK's leading compilers of psychometric tests, it explains how each test works, gives helpful pointers on how to get ready, and provides professionally constructed sample questions for you to try out at home. It also contains an in-depth section on online testing – the route that more and more recruiters are choosing to take. Whether you're a graduate looking to take the first step on the career ladder, or you're planning an all-important job change, Perfect Psychometric Test Results has everything you need to make sure you stand out from the competition. The Perfect Series is a range of practical guides that give clear and straightforward advice on everything from getting your first job to choosing your baby's name. Written by experienced authors offering tried-and-tested tips, each book contains all you need to get it right first time. **Perfect Numerical Test Results** Random House Perfect Numerical Test Results is the essential guide for anyone who wants to secure their ideal job. Written by a team from Kenexa, one of the UK's leading compilers of psychometric tests, it explains how numerical tests work, gives helpful pointers on how to get ready, and provides professionally constructed sample questions for you to try out at home. It also contains an in-depth section on online testing - the route that more and more recruiters are choosing to take. Whether you're a graduate looking to take the first step on the career ladder, or you're planning an all-important job change, Perfect Numerical Test Results has everything you need to make sure you stand out from the competition. The Perfect series is a range of practical guides that give clear and straightforward advice on everything from getting your first job to choosing your baby's name. Written by experienced authors offering tried-and-tested tips, each book contains all you need to get it right first time. **Plunkett's Companion to the Almanac of American Employers 2009 Mid-Size Firms** Plunkett Research, Ltd. Plunkett's Companion to the Almanac of American Employers is the perfect complement to the highly-regarded main volume of The Almanac of American Employers. This mid-size firms companion book covers employers of all types from 100 to 2,500 employees in size (while the main volume covers companies of 2,500 or more employees). No other source provides this book's easy-to-understand comparisons of growth, corporate culture, salaries, benefits, pension plans and profit sharing at mid-size corporations. The book contains profiles of highly successful companies that are of vital importance to job-seekers of all types. It also enables readers to readily compare the growth potential and benefit plans of large employers. You'll see the financial record of each firm, along with the impact of earnings, sales and growth plans on each company's potential to provide a lucrative and lasting employment opportunity. Nearly five hundred of the most successful mid-size corporate employers in America are analyzed in this book. Tens of thousands of pieces of information, gathered from a wide variety of sources, have been researched for each corporation and are presented here in a unique form that can be easily understood by job seekers of all types. Purchasers of either the book or PDF version can receive a free copy of the company profiles database on CD-ROM, enabling export of company names, human resources contacts, and addresses for mail merge and other uses. **The Almanac of American Employers 2009** Plunkett Research, Ltd. Market research guide to American employers. Includes hard-to-find information such as benefit plans, stock plans, salaries, hiring and recruiting plans, training and corporate culture, growth plans. Several indexes and tables, as well as a job market trends analysis and 7 Keys For Research for job openings. This massive reference book features our proprietary profiles of the 500 best, largest, and fastest-growing corporate employers in America--includes addresses, phone numbers, and Internet addresses. **Plunkett's Companion to the Almanac of American Employers 2008 Mid-Size Firms** Plunkett Research, Ltd. Covers employers of various types from 100 to 2,500 employees in size (while the main volume covers companies of 2,500 or more employees). This book contains profiles of companies that are of vital importance to job-seekers of various types. It also enables readers to compare the growth potential and benefit plans of large employers. **Wisdom at the Top Lessons on Leadership and Life from 35 Ceos** AuthorHouse Scott Rosen's book, Wisdom at the Top, features exclusive interviews with 35 of the Greater Philadelphia area's elite CEOs. Through candid conversations, they share inspiring stories of how they achieved success while overcoming personal and professional challenges. Readers will gain invaluable knowledge and wisdom from seasoned professionals who have made it to the top. Yet these stories also offer lessons on life and leadership that transcend the business world. Wisdom at the Top will resonate with all who aspire to leadership positions and want to make important contributions to our economy, as well as the greater good. **Directory of Corporate Counsel 2015 -2016 Edition** Wolters Kluwer Completely updated for 2015 -2016, the Directory of Corporate Counsel remains the only comprehensive source for information on the corporate law departments and practitioners of the companies of the United States and Canada. Profiling over 22,000 attorneys and more than 5,000 companies, it supplies complete, uniform listings compiled through a major research effort, including information on company organization, department structure and hierarchy, and the background and specialties of the attorneys. This newly revised 2 volume edition is easier to use than ever before and includes five quick-search indexes to simplify your search: Corporations and Organizations Index Geographic Index Attorney Index Law School Alumni Index Nonprofit Organizations Index Former 2014 - 2015 Edition: ISBN 9781454843474 Former 2013 -2014 Edition: ISBN #9781454825913 Former 2012 -2013 Edition: ISBN #9781454809593 **IBM Information Governance Solutions** IBM Redbooks Managing information within the enterprise has always been a vital and important task to support the day-to-day business operations and to enable analysis of that data for decision making to better manage and grow the business for improved profitability. To do all that, clearly the data must be accurate and organized so it is accessible and understandable to all who need it. That task has grown in importance as the volume of enterprise data has been growing significantly (analyst estimates of 40 - 50% growth per year are not uncommon) over the years. However, most of that data has been what we call "structured" data, which is the type that can fit neatly into rows and columns and be more easily analyzed. Now we are in the era of "big data." This significantly increases the volume of data available, but it is in a form called "unstructured" data. That is, data from sources that are not as easily organized, such as data from emails, spreadsheets, sensors, video, audio, and social media sites. There is valuable information in all that data but it calls for new processes to enable it to be analyzed. All this has brought with it a renewed and critical need to manage and organize that data with clarity of meaning, understandability, and interoperability. That is, you must be able to integrate this data when it is from within an enterprise but also importantly when it is from many different external sources. What is described here has been and is being done to varying extents. It is called "information governance." Governing this information however has proven to be challenging. But without governance, much of the data can be less useful and perhaps even used incorrectly, significantly impacting enterprise decision making. So we must also respect the needs for information security, consistency, and validity or else suffer the potential economic and legal consequences. Implementing sound governance practices needs to be an integral part of the information control in our organizations. This IBM® Redbooks® publication focuses on the building blocks of a solid governance program. It examines some familiar governance initiative scenarios, identifying how they underpin key governance initiatives, such as Master Data Management, Quality Management, Security and Privacy, and Information Lifecycle Management. IBM Information Management and Governance solutions provide a comprehensive suite to help organizations better understand and build their governance solutions. The book also identifies new and innovative approaches that are developed by IBM practice leaders that can help as you implement the foundation capabilities in your organizations. **The Almanac of American Employers 2008** Plunkett Research, Ltd. Looking for jobs and careers with top American employers--the companies that are recruiting and hiring today? Do you want employment with top salaries, benefits, stock options and advancement opportunities? The Almanac of American Employers leads job seekers to the 500 best, largest, and most successful companies that are hiring in America. From new college graduates, to top executives, to first time employees seeking companies recruiting entry level workers, job seekers rely on our complete profiles of the 500 fastest-growing, major corporate employers in America today--companies creating the best job opportunities. This immense reference book includes hard-to-find information, such as benefit plans, stock plans, salaries, hiring and recruiting plans, training and corporate culture, growth, new facilities, research & development, fax numbers, toll-free numbers and Internet addresses. We rate over 100 firms as "Hot Spots" for job openings and advancement opportunities for women and minorities. In addition, The Almanac of American Employers includes a job market trends analysis and 7 Keys For Research for job openings. We give indices by career type, locations, industry and much more. Whether you're a new college graduate seeking the best salaries, training and advancement opportunities, or an experienced executive doing corporate research to find companies with the best plans and stock options, The Almanac of American Employers is your complete reference to today's hottest companies. Both printed book and eBook purchasers can receive a free copy of the database on CD-ROM, enabling export of employer contacts, phone numbers and addresses. **Directory of Corporate Counsel Fall 2021 Edition (2 Volumes)** Wolters Kluwer Law & Business The Directory of Corporate Counsel, Fall 2021 Edition remains the only comprehensive source for information on the corporate law departments and practitioners of the companies of the United States and Canada. Profiling over 30,000 attorneys and more than 12,000 companies, it supplies complete, uniform listings compiled through a major research effort, including information on company organization, department structure and hierarchy, and the background and specialties of the attorneys. This newly revised two volume edition is easier to use than ever before and includes five quick-search indexes to simplify your search: - Corporations and Organizations Index - Geographic Index - Attorney Index Law - School Alumni Index - Nonprofit Organizations Index Previous Edition: Directory of Corporate Counsel, Spring 2021 Edition, ISBN 9781543836479 **The Black Book of Outsourcing How to Manage the Changes, Challenges, and Opportunities** John Wiley & Sons Revised for 2009 and beyond, The Black Book of Outsourcing is a comprehensive guide and directory for the evolving field of outsourcing, including expert advice on how to operate an outsourcing program. Valuable governance checklists, offshoring insights, best practices and one-of-kind resources are featured in this bible of the outsourcing industry. First published in 2005, this topical, bestselling manual explores the evolution of both outsourcing buyers and suppliers. Outsourcing and research gurus Douglas Brown and Scott Wilson chart a course of advice for business leaders charged with managing sourcing initiatives, present a wealth of opportunities for job seekers, and offer insights for entrepreneurial thinkers and investors worldwide **Employee Engagement in Theory and Practice** Routledge In recent years there has been a weight of evidence suggesting that engagement has a significantly positive impact on productivity, performance and organisational advocacy, as well as individual wellbeing, and a significantly negative impact on intent to quit and absenteeism from the work place. This comprehensive new book is unique as it brings together, for the first time, psychological and critical HRM perspectives on engagement as well as their practical application. Employee Engagement in Theory and Practice

will familiarise readers with the concepts and core themes that have been explored in research and their application in a business context via a set of carefully chosen and highly relevant original and case studies, some of which are co-authored by invited practitioners. Written in an accessible manner, this book will be essential reading for scholars in the field, students studying at both undergraduate and postgraduate levels, as well as practitioners interested in finding out more about the theoretical underpinnings of engagement alongside its practical application. **The Value Line Investment Survey Directory of Corporate Counsel, Fall 2020 Edition (2 vols)** Wolters Kluwer The Directory of Corporate Counsel, Fall 2020 Edition remains the only comprehensive source for information on the corporate law departments and practitioners of the companies of the United States and Canada. Profiling over 30,000 attorneys and more than 12,000 companies, it supplies complete, uniform listings compiled through a major research effort, including information on company organization, department structure and hierarchy, and the background and specialties of the attorneys. This newly revised two volume edition is easier to use than ever before and includes five quick-search indexes to simplify your search: Corporations and Organizations Index Geographic Index Attorney Index Law School Alumni Index Nonprofit Organizations Index Former 2016 -2017 Edition: ISBN 9781454871798 Former 2015 - 2016 Edition: ISBN 9781454856535 Former 2014 - 2015 Edition: ISBN 9781454843474 Former 2013 -2014 Edition: ISBN #9781454825913 Former 2012 -2013 Edition: ISBN #9781454809593 Former 2017-2018 Edition: ISBN #9781454884460 Former 2018 Mid-Year Edition: ISBN #9781454889250 Former 2019 Edition ISBN #9781543803488 Former 2020 Edition: ISBN #9781543810295¿ **Workforce Management Directory of Corporate Counsel 2011-2012** Wolters Kluwer Completely updated for 2011-2012, the Directory of Corporate Counselremains the only comprehensive source for information on the corporate lawdepartments and practitioners of the companies of the United States andCanada. Profiling over 22,000 attorneys and more than 5,000 companies, itsupplies complete, uniform listings compiled through a major research effort,including information on company organization, department structure andhierarchy, and the background and specialties of the attorneys.This newly revised 2 volume edition is easier to use than ever before andincludes five quick-search indexes to simplify your search:Corporations and Organizations IndexGeographic IndexAttorney Index LawSchool Alumni IndexNonprofit Organizations Index **Beyond Human Resources Research Paths Towards a New Understanding of Workforce Management Within Organizations** BoD – Books on Demand Beyond Human Resources - Research Paths Towards a New Understanding of Workforce Management Within Organizations is a concise and pragmatic book about new trends and future lines in human resource management (HRM). It provides an overview of those crucial topics defining today's HR function. It includes nine chapters offering a framework about urgent HR challenges and lines of actions to understand how HR adapts and innovates to face new organizational realities. This volume is a useful resource for graduate students in the HR discipline. **Using Industrial-Organizational Psychology for the Greater Good Helping Those Who Help Others** Routledge This SIOP Organizational Frontiers volume will be one of the first to show how the field of Industrial Organizational psychology can help address societal concerns, and help focus research on the greater good of society. Contributions from worldwide experts showcase the power the IO community has to foster, promote and encourage pro social efforts. Also included will be commentary from an eminent group of IO psychologists who give invaluable insights into the history and the future of IO psychology . By presenting the prosocial contributions, from personal satisfaction and career commitment to organizational effectiveness to societal development, the imperative and easibility of using I-O psychology for the greater good becomes increasingly compelling. **Official Gazette of the United States Patent and Trademark Office Trademarks Strategic Employee Surveys Evidence-based Guidelines for Driving Organizational Success** John Wiley & Sons Praise for Strategic Employee Surveys "This is a must-read! If you want to bring your employee survey up to the next level—if you want to predict and drive your organizational outcomes, including customer satisfaction and business performance—if you want to move your business strategy and survey program closer together, then this is your book."—Franz G. Deitering, Ph.D., SAP, and CEO, RACER Benchmark Group; former Chairman, IT Survey Group "[Wiley makes] an excellent, well-balanced approach to making the business case for employee surveys and providing reinforcement on the essential components—from purpose and development of the instrument to results analysis to action planning."—Lawrence E. Milan, Senior Vice President, Human Resources, ING U.S. Insurance "This book does not get bogged down in statistical analyses, yet it features a healthy mix of the theoretical and the practical that works for the novice and the experienced survey program manager alike."— Thomas E. Mitchell, Vice President, Northern Trust Company "The book's key concepts are illustrated with many specifics, especially survey content, and lots of fascinating 'war stories.' This book will become a well-thumbed volume by all who want to make the most of employee surveys."—Allen I. Kraut, Ph.D., Professor Emeritus of Management, Zicklin School of Business, Baruch College, CUNY **LexisNexis Corporate Affiliations Modern Web Development with IBM WebSphere Developing, Deploying, and Managing Mobile and Multi-Platform Apps** IBM Press Build Tomorrow's Best Mobile/Web Applications with IBM WebSphere Application Server 8.5 and IBM Worklight This guide presents a coherent strategy for building modern mobile/web applications that are fast, responsive, interactive, reusable, maintainable, extensible, and a pleasure to use. Four IBM experts offer practical, hands-on coverage of front-end development with IBM WebSphere Application Server 8.5, IBM Worklight, and today's most popular open source frameworks. Using well-crafted examples, the authors introduce best practices for MobileFirst development, helping you create apps that work superbly on mobile devices and add features on conventional browsers. Throughout, you'll learn better ways to deliver Web 2.0 apps with HTML /JavaScript front ends, RESTful Web Services, and persistent data. Proven by IBM and its customers, the approach covered in this book leads to more successful mobile/web applications—and more effective development teams. Coverage Includes • Developing for MobileFirst: moving from "graceful degradation" to "progressive enhancement" • Quickly delivering lightweight JEE apps with WebSphere Application Server's new Liberty Profile • Implementing an agile, user-centered, page-oriented approach to design • Constructing REST services with WebSphere Liberty, Eclipse, and JEE annotations • Building better front-end application architectures with frameworks and JavaScript • Designing and building complex, transactional RESTful services that interface with databases and other data sources • Building IBM Worklight hybrid apps with open source frameworks: jQuery Mobile, Backbone, Require.js, and Handlebars • Debugging cross-platform, multi-language modern web apps • Promoting scalability, security, and connectivity into the wider enterprise The IBM Press developerWorks Series pairs books with complementary resources on the developerWorks website at https://www.ibm.com/developerworks/dwbooks/ **Talent Management Systems Best Practices in Technology Solutions for Recruitment, Retention and Workforce Planning** John Wiley & Sons Talent Management Systems addresses the transformation Web-based technologies have brought to workforce acquisition and management. It examines proven and leading-edge best practices, and what tactics and strategies organizations should employ to remain competitive in this arena. The book is part practical, offering advice on how to institute best practices in e-recruitment and talent management, and strategic, discussing trends and state of the art technology and practices that should be adopted or avoided. "We're at the brink of the next global battle in the war for talent, and companies with a firm grasp on today's technologies, and the best view over the horizon, are positioned to win. No one understands the intersection of talent and technology better than Allan Schweyer and, as this book demonstrates, no one tells us the story as clearly as he. This is an essential read and an important work in the now-critical discipline of human capital management." —Michael Foster, CEO, AIRS, and Author of Recruiting on the Web "Allan Schweyer has been on the leading edge of recruitment technology since the dawn of the Internet. In many ways the Internet has created more confusion than solutions for the world of recruiting and talent management. It has certainly made things more complex. HR professionals and even company presidents have become desperate for clarity on the future of talent management-Allan Schweyer's book provides that clarity and establishes him as the authority on web-based hiring and talent management. No major implementation decision should be made without this invaluable guide." —Graham Donald, President, Brainstorm Consulting "Talent management has suddenly gone from being a nice idea to a core business function. No one knows more about this new function, and the technologies that make it possible, than Allan Schweyer." —David Creelman, Senior Contributing Editor, HR.com, and Independent Human Capital Analyst "Once again, Schweyer has produced the best writing in North America on this subject, which I've covered for fifteen years." —Bill Kutik, Technology Columnist, Human Resource Executive "As corporate executives quickly come to the shocking realization that the global workforce-and how that talent is managed and developed both locally and globally—will almost unilaterally determine their future success in global markets, few workforce experts have bothered to provide business leaders with a useful compass and map for the next chapter of workforce management. Mr. Schweyer generously and eloquently provides the talent compass and workforce map for the first pragmatic steps of the new global journey." —John Chaisson, CEO, Global Workforce Solutions **Brilliant Passing Numerical Reasoning Tests Everything you need to know to understand how to practise for and pass numerical reasoning tests** Pearson UK All the practise and experience you need to become familiar with all the common tests, feel comfortable with a range of difficulty levels and sail through the test on the day. **DB2 Administration Solution Pack for z/OS: Streamlining DB2 for z/OS Database Administration** IBM Redbooks IBM® DB2® tools for z/OS® support and exploit the most current versions of DB2 for z/OS. These tools are integral for the administration of the DB2 for z/OS environment and optimization of data performance. DB2 Administration Solution Pack for z/OS V1.1 (5697-DAM) offers features, functions, and processes that database administrators (DBAs) can use to more effectively and efficiently manage DB2 environments. DB2 Administration Solution Pack for z/OS is composed of the following tools: IBM DB2 Administration Tool for z/OS IBM DB2 Object Comparison Tool for z/OS IBM InfoSphere® OptimTM Configuration Manager for DB2 for z/OS IBM DB2 Table Editor for z/OS This IBM Redbooks® publication shows how the delivered capabilities can help DBAs to more easily complete tasks associated with object management, change management, application management, and configuration management. **InfoWorld** InfoWorld is targeted to Senior IT professionals. Content is segmented into Channels and Topic Centers. InfoWorld also celebrates people, companies, and projects. **People Management Data Mining and Big Data Third International Conference, DMBD 2018, Shanghai, China, June 17-22, 2018, Proceedings** Springer This book constitutes the refereed proceedings of the Third International Conference on Data Mining and Big Data, DMBD 2018, held in Shanghai, China, in June 2018. The 74 papers presented in this volume were carefully reviewed and selected from 126 submissions. They are organized in topical sections named: database, data preprocessing, matrix factorization, data analysis, visualization, visibility analysis, clustering, prediction, classification, pattern discovery, text mining and knowledge management, recommendation system in social media, deep learning, big data, Industry 4.0, practical applications **Visakhapatnam-The City of Destiny-India** Lulu.com **Assessment Centres and Global Talent Management** CRC Press Globalization, innovation, market share, identifying visionary leaders and, particularly, talent management ...are just some of the issues that benefit from using assessment and development centres. Assessment Centres and Global Talent Management focuses on topics that influence the design of the assessment centre in terms of the competencies being assessed, the exercises that are used and the nature of the event, so that they can deliver what is required; often to change organizational culture and values. Practical examples and case studies are sprinkled throughout the book as international contributors explore cross-cultural implications, and consider how the design, development and use of assessment centres should be adapted to different cultures. Some of the world's leading researchers and practitioners outline their research into new applications for assessment centre methods, showing how they have used it to design and implement specific assessment and development centres. This is a book from which practitioners can see how science informs good practice, and scholars will find the 32 chapters a rich source of ideas for conducting research into emerging issues in the field. **Forbes Directory of Corporate Counsel, Spring 2020 Edition** Wolters Kluwer **Clarity PPM Fundamentals CA Clarity Project & Portfolio Manager** Apress CA Clarity PPM has evolved rapidly to provide new capabilities for IT, business use cases, and project, resource, and portfolio management. When effectively deployed, CA Clarity PPM can help companies align investments to strategic goals, make informed decisions on which opportunities to pursue, understand and respond to customer needs, deliver projects efficiently and flawlessly, and deploy the right resources to the right investments. Like its predecessor, the second edition of Clarity PPM Fundamentals equips end users, administrators, consultants, and customers with the best practices, tips, and techniques you need to derive maximum benefit with minimum trouble from their CA Clarity PPM implementations and day-to-day operations. In addition, the second edition focuses on the new capabilities of CA Clarity PPM v13, demonstrating with hundreds of annotated screenshots how Version 13 enhances the Clarity user experience with contemporary features such as simplified navigation, intuitive interface, streamlined menus, fewer clicks to perform tasks, lookups with auto-suggest, Excel-like editing, and new functionalities across modules. Foreword by Matthew Strazza, General Manager, Services and Education, CA Technologies. What you'll learn Use Clarity to manage project life cycles in your organization Navigate through and personalize Clarity The ins and outs of Clarity reporting capabilities The value provided by the basic components of Clarity Clarity security best practices How an organizational breakdown structure is built and best practices for using partitions Utilizing different setups possible in Clarity Who this book is for The second edition of Clarity PPM Fundamentals equips end users, consultants, administrators, and customers with the best practices, tips, and techniques they need to derive maximum benefit with minimum trouble from their CA Clarity PPM implementations and day-to-day operations. **Hoover's Handbook of Emerging Companies 2007** Hoovers Incorporated **Hoover's Handbook of Emerging Companies 2008** Hoovers Incorporated