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Knowledge-Based Dynamic Capabilities The Road Ahead in Gaining Organizational Competitiveness *Springer* **This book provides a knowledge-based view to the dynamic capabilities in an organization. The author integrates two existing views on gaining competitive advantage: the Knowledge View which suggests that the capability of organizations to learn faster than competitors is the only source of competitiveness; and the Dynamic Capability View which speculates that a firm's competitive advantage rests on dynamic capabilities which enable a firm to constantly renew the stock of ordinary organizational capabilities in accordance with the changes in the business environment. Using the IT sector in India as a case study, this book provides and tests a new framework--Knowledge-Based Dynamic Capabilities—in the prediction of competitive advantage in organizations. Organisational, Social & Family Role Stress, Work Family Conflict And Job Satisfaction** *Archers & Elevators Publishing House* **Training And Development In Information Technology Sector** *Archers & Elevators Publishing House* **Consulting A Practitioner's Perspective** *Notion Press* **A beginner's guide to the world of consulting, for firms planning to create a footprint and for fellow professionals aiming to get a foothold in this fascinating space. A comprehensive collection of practitioner's insights compiled from experiences ranging from practice creation, consultative selling, offerings development, engagement execution, building competencies and mentoring consultants. Perspectives covered are across the consulting spectrum from Strategy to Architecture, Portfolio, Process, Governance, Infrastructure, Outsourcing and Transformation Consulting christened as SAPPGIO-T. MANAGING CHANGE IN ORGANIZATIONS** *PHI Learning Pvt. Ltd.* **This book discusses in detail the theory and applications of change management, which is a step-by-step approach to change an organization's**

management, strategies and processes, to boost its efficiency and performance better than its competitors. The text examines the importance of change management and its utility in the era of globalization. It elaborates on various planned organizational strategies and contingency approaches, and the validity of these as justified methods of change management in the Indian and global environmental contexts. Besides postgraduate students of management, researchers and professionals in the field will also find this book immensely useful. Code Halos How the Digital Lives of People, Things, and Organizations are Changing the Rules of Business *John Wiley & Sons* Harness "Code Halos" to gain competitive advantage in the digital era Amazon beating Borders, Netflix beating Blockbuster, Apple beating Kodak, and the rise of companies like Google, LinkedIn, and Pandora are not isolated or random events. Today's outliers in revenue growth and value creation are winning with a new set of rules. They are dominating by managing the information that surrounds people, organizations, processes, and products—what authors Malcolm Frank, Paul Roehrig, and Ben Pring call Code Halos. This is far beyond "Big Data" and analytics. Code Halos spark new commercial models that can dramatically flip market dominance from industry stalwarts to challengers. In this new book, the authors show leaders how digital innovators and traditional companies can build Code Halo solutions to drive success. The book: Examines the explosion of digital information that now surrounds us and describes the profound impact this is having on individuals, corporations, and societies; Shows how the Crossroads Model can help anticipate and navigate this market shift; Provides examples of traditional firms already harnessing the power of Code Halos including GE's "Brilliant Machines," Disney's theme park "Magic Band," and Allstate's mobile devices and analytics that transform auto insurance. With reasoned insight, new data, real-world cases, and practical guidance, Code Halos shows seasoned executives, entrepreneurs, students, line-of-business owners, and technology leaders how to master the new rules of the Code Halo economy. Working Hard is Not Good Enough *Random House India* Less than 2 percent of entrepreneurs succeed, only 15 percent employees get the best hikes, promotions and appraisal ratings. Less than 1 percent get to senior management positions and higher. Does this mean the rest do not work as hard or are not as smart? They are! But there are subtle, yet profound differences. According to bestseller author, TGC Prasad, there is more to accomplishments than just working hard or at times even being smarter. Working Hard is Not Good Enough is an insightful management book for all who want to make a difference to their performance, potential and life in general-to achieve success and importantly happiness. Core Concepts of Accounting Information Systems *John Wiley & Sons* Knowing how an accounting information systems gather and transform data into useful decision-making information is fundamental knowledge for accounting professionals. Mark Simkin, Jacob Rose, and Carolyn S. Norman's essential text, Core Concepts of Accounting Information Systems, 13th Edition helps

students understand basic AIS concepts and provides instructors the flexibility to support how they want to teach the course. Early Software Reliability Prediction A Fuzzy Logic Approach *Springer* The development of software system with acceptable level of reliability and quality within available time frame and budget becomes a challenging objective. This objective could be achieved to some extent through early prediction of number of faults present in the software, which reduces the cost of development as it provides an opportunity to make early corrections during development process. The book presents an early software reliability prediction model that will help to grow the reliability of the software systems by monitoring it in each development phase, i.e. from requirement phase to testing phase. Different approaches are discussed in this book to tackle this challenging issue. An important approach presented in this book is a model to classify the modules into two categories (a) fault-prone and (b) not fault-prone. The methods presented in this book for assessing expected number of faults present in the software, assessing expected number of faults present at the end of each phase and classification of software modules in fault-prone or no fault-prone category are easy to understand, develop and use for any practitioner. The practitioners are expected to gain more information about their development process and product reliability, which can help to optimize the resources used. High-Tech Industries, Employment and Global Competitiveness *Taylor & Francis* The process of development in recent times has been characteristically marked by the expanding reach of multinational enterprises, flows of foreign direct investment, unprecedented growth of information and communication technologies (ICT) and knowledge-based industries, and infusion of ICT across the entire spectrum of industries and activities. High-tech knowledge-based industries like information technology, biotechnology, pharmaceuticals and so on have played an important role in the transition of Chinese and Indian economies—the two largest and fastest growing economies. This inter-disciplinary book offers an in-depth understanding of the behaviour of firms in these industries, analysing the strategies they adopt in a globally competitive environment, the role they have played in ushering in the growth revolution in China and India, and the contribution they have made to the nature and growth of employment. This study also dwells upon the emerging nature of scientific and technological developments like nanotechnology, novel materials, spintronics and quantum computers, with the conclusion that in the future, knowledge and technology are going to be the real sources of wealth for nations. Computerworld For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network. Computerworld For more than 40 years, Computerworld has been the leading source of technology news and

information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network. RURAL URBAN DISPARITY *MJP Publisher* Chapter I - Introduction, Chapter II - Rural–Urban Disparity Scenario in India, Chapter III - Rural-Urban Disparity Scenario in Tamil Nadu, Chapter IV - Profile of the Study Regions, Chapter V - Social Dimensions of Rural-Urban Disparity: Micro Level Study, Chapter VI - Economic Dimensions of Rural-Urban Disparity: Micro Level Study, Chapter VII - Summary of Major Findings, Policy Options and Conclusion. Hoover's Handbook of Emerging Companies 2004 *Hoovers Incorporated* In an Outpost of the Global Economy Work and Workers in India's Information Technology Industry *Routledge* While much has been written on the growth of information technology (IT) and IT-enabled services in India, little is known about the people who work in these industries, about the nature of the work itself, and about its wider social and cultural ramifications. The papers in this collection combine empirical research with theoretical insight to fill this gap and explore questions about the trajectory of globalization in India. The themes covered include: (a) sourcing and social structuring of the new global workforce; (b) the work process, work culture, regimes of control and resistance in IT-enabled industries; (c) work, culture and identity; (d) nations, borders and cross-border flows. Elements of Software Project Management *PHI Learning Pvt. Ltd.* Shape It A Perfect Gift for Budding Engineers to Become Industry Ready *Notion Press* What academicians and industry leaders say about SHAPE ITThe job market is shifting fromqualification-based to skill-based setupTo stay relevant you have toSHAPE IT or ship-outOne needs to be a life-long learner tosurvive and succeed at workplaceSHAPE IT takes acommonsensical approach to skill enhancementto make budding engineers industry readyThe 50+ student stories are aPerfect Prescription for Success,and motivates young graduates toexplore new opportunitiesThe SHAPE IT traits arevital ingredients to enrich your career,have to practiced in actual settings and perfected over time Operations Research, 2/e *Pearson Education India* Operations research, 2e is the study of optimization techniques. Designed to cater to the syllabi requirements of Indian universities, this book on operations research reinforces the concepts discussed in each chapter with solved problems. A unique feature of this book is that with its focus on coherence and clarity, it hand-holds students through the solutions, each step of the way. Should Congress Raise the H-1B Cap? Hearing Before the Subcommittee on Immigration, Border Security, and Claims of the Committee on the Judiciary, House of Representatives, One Hundred Ninth Congress, Second Session, March 30, 2006 IT Speaks *Notion Press* "Hello there! I am the Indian IT Service Industry. You can all me ITSI. • Are you a student who aspires to work with me? • Are you a new IT professional trying to make a sense of where you are? • Are you already working with me and want to know what else I can offer? • Or are you simply someone

who wants to know more about me? Whatever be the case, this book will introduce you to various aspects of my life - the work I do, the opportunities I offer, the challenges I face and the future I hope for. You might have read many factual books on different technologies used by my Companies. You might have also read fictional novels (love stories mostly) based on people working with me. So people use me as a background and tell their stories. In this book, I will tell you about myself through the lives of people. So go ahead, have a dip." Comparative Development of India & China Economic, Technological, Sectoral & Socio-cultural Insights *SAGE Publishing India* The prodigious economic growth of India and China over the last three decades has ensured their rightful prominence in the global economic order. The two players opened up their respective economies to liberalization and market regulations, which led to a tectonic shift from agriculture-based economies to manufacturing and service-based economies. In this context, Comparative Development of India and China offers contemporary research on economic, technological, sectoral and sociocultural issues by highlighting the opportunities as well as vulnerabilities in the development of the two fastest growing nations in the world. It unveils the similarities of thought and practices, and explores the plethora of possibilities for collaborative effort that may serve to contribute to the prosperity and progress of both the countries. The perspectives presented by various Indian and Chinese scholars in this edited volume provide varied outlooks and insights on these two nations, albeit within a single thematic framework. Computerworld For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network. The HRD Almanac *Notion Press* The thinking on Human Resource Development (HRD) practices has been evidenced for the last one and a half decades. However the pace and volume of change has forced HR managers to meet complex challenges like globalization, a diverse workforce and informed expectations for training learning and development. Both organizations and employees benefit from HRD interventions because an organization's success critically depends on the levels of employee skills and motivation. The HRD Almanac looks at 4 broad focus areas of HR practices, that are Strategy centric, Organizational alignment related, Employee Empowerment focused, and the Learning Training and Development angle. The author weaves together 25 detailed chapters spanning the gamut of the HRD function. The writing is aligned on a uniform pattern providing answers to the What, consisting of Definitions and Descriptions of the theme, Why, Consisting of Concept Clarifications, Where, the role of the Human Resources department and How, an authentication of data obtained through a pilot study on HR practitioners across industry sectors. The HRD Almanac is a factual compendium of literature, concepts, organizational experiences, and perceptions on some

of the most important HRD efforts and will serve as an appropriate and excellent handbook for young and potential HR functionaries. Computerworld For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network. Hoover's Handbook of Emerging Companies 2007 *Hoovers Incorporated* Computerworld For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network. Information Industry Directory Comprehensive directory of databases as well as services "involved in the production and distribution of information in electronic form." There is a detailed subject index and function/service classification as well as name, keyword, and geographical location indexes. SEC Docket Dataquest DQ. The Almanac of American Employers 2009 *Plunkett Research, Ltd.* Market research guide to American employers. Includes hard-to-find information such as benefit plans, stock plans, salaries, hiring and recruiting plans, training and corporate culture, growth plans. Several indexes and tables, as well as a job market trends analysis and 7 Keys For Research for job openings. This massive reference book features our proprietary profiles of the 500 best, largest, and fastest-growing corporate employers in America--includes addresses, phone numbers, and Internet addresses. Business World Putting India First : India Positive Citizen Perspectives Vol I Building a great Nation one India Positive action at a time *SAVITHA RAO* A first of its kind in the world book where people from different walks of life have been brought together in a book to talk about India. India - one of the oldest and wisest civilisations of the world. From agriculture to architecture to Ayurveda ancient India was way ahead of even the present day world. In the worst pandemic the world has seen in 100 years India has displayed exemplary leadership. The challenges we face today as a nation need the mindful participation of people from diverse spheres of life - business, defence, environment, yoga, culture, agriculture, science, naturopathy, crafts, space technology, sports, spirituality, innovators and several more. Dr Krishna Ella - Founder of Bharat Biotech Ashish Chauhan - CEO of Bombay Stock Exchange BK Shivani - Brahmakumaris Dr Karsanbhai Patel - Founder of Nirma Ajay Piramal - Chairman Piramal Group Gen Ved Malik - Retd COAS Dr Rajat Mitra - renowned Psychologist Mohandas Pai - Business Leader Krishnamachari Srikkanth - Former Indian Cricket Team Captain Major DP Singh - Kargil War Hero Dr RS Sodhi - Managing Director of AMUL S. Vijaykumar - Founder of the India Pride Project Dr Gobardhan Das - Scientist Bana Singh - Param Vir Chakra Awardee Dr Radhakrishnan - Former Chairman of ISRO Biplab Paul - transforming lives of farmers

through rain water conservation Dr Nagaraj Hegde - an innovator in the agriculture space Vikas Manhas - Helps India to know our Real Heroes - our Soldiers Dr Kumud Joshi - Specialist in Nature Cure Meghna Girish - Founder of Major Akshay Girish Memorial Trust Dr HR Nagendra - Chancellor SVYASA Veteran Air Marshal Ravinder Dhir - Indian Air Force veteran and Defence Expert Peepal Baba - Environmentalist Ami Shroff - Crafts Expert Dr Padmaja Suresh - Bharatnatyam expert, author and speaker Gopal Sutariya - Founder Bansi Gir BS Nagesh - Retail Industry Guru Srikanth Bolla - Founder of Bollant Industries share a glimpse of their life journey and insights for India. Their life story and message offers powerful insights. You will feel enormously inspired as an Indian and optimistic about our shared future, which needs your participation. This is an invitation to every Indian. Wherever you are on the planet you can contribute towards #NewIndia. A nation of a billion plus needs millions actively involved in nation building. Inviting every Indian to put #IndiaFirst. As we step into the 75th year of our Independence let us be inspired by our exemplary citizens. Each one of them has a powerful message to share with you. This is a book for every Indian. A uniquely Indian way to celebrate Azadi ka Amrit Mahotsav. India@75 Standard & Poor's Stock Reports New York Stock Exchange, American Stock Exchange, Nasdaq Stock Market and regional exchanges Hoover's Handbook of Emerging Companies 2000 *Hoovers Incorporated* Profiles of America's fastest-rising firms include company overviews and histories, products and brand names, and key financial and employment data Hoover's Handbook of Emerging Companies 2003 *Hoovers Incorporated* The IPO craze of the late 1990s has faded, but there are still a number of small, rapidly-growing companies in the USA. This text tells the story of 600 such companies, and features in-depth profiles for 100 of the companies. Also included are lists of fast-growing companies from top business publications. Plunkett's Outsourcing & Offshoring Industry Almanac 2007: Outsourcing and Offshoring Industry Market Research, Statistics, Trends & Leading Companies *Plunkett Research, Ltd.* A market research guide to the outsourcing and offshoring industry, it is a tool for strategic planning, competitive intelligence, employment searches or financial research. It includes profiles of Outsourcing and Offshoring Industry Firms such as addresses, phone numbers, and more. It also contains trends, statistical tables, and a glossary. Standard & Poor's 500 Guide *McGraw-Hill Companies* Provides information on activity, recent developments, sales history, earnings, dividends, share prices, and rankings for five hundred top corporations Industrial Economist Mobile Agents for Telecommunication Applications Second International Workshop, MATA 2000, Paris, France, September 18-20, 2000 Proceedings *Springer* Mobile agents refer to self-contained and identi?able computer programs that can move within the network and can act on behalf of the user or another entity. Most of the current research work on the mobile agent paradigm has two general goals: reduction of network traf?c and asynchronous interaction. These two

goals stem directly from the desire to reduce information overload and to ef?ciently use network resources. There are certainly many motivations for the use of a mobile agent paradigm; h- ever, intelligent information retrieval, network and mobility management, and network services are currently the three most cited application targets for a mobile agent system. The aim of the workshop is to provide a unique opportunity for researchers, software and application developers, and computer network technologists to discuss new dev- opments in the mobile agent technology and applications. After last year's very successful workshop in Ottawa, Canada (110 attendees), this year's workshop will focus on mobile agent issues across the areas of network m- agement, mobile applications, nomadic computing, e-commerce, ad-hoc networks and applications, feature interactions, Internet applications, QoS management, policybased management, interactive multimedia, and computer–telephony integration. Standards and Standardization: Concepts, Methodologies, Tools, and Applications Concepts, Methodologies, Tools, and Applications *IGI Global* Effective communication requires a common language, a truth that applies to science and mathematics as much as it does to culture and conversation. Standards and Standardization: Concepts, Methodologies, Tools, and Applications addresses the necessity of a common system of measurement in all technical communications and endeavors, in addition to the need for common rules and guidelines for regulating such enterprises. This multivolume reference will be of practical and theoretical significance to researchers, scientists, engineers, teachers, and students in a wide array of disciplines.